



SEIU Employee Group
Benefit Guide for 2023-2024 Plan Year
October 1, 2023 - September 30, 2024
Portland Public Schools

PEOPLESOFT EMPLOYEE SELF-SERVICE (ESS)

HEALTH INSURANCE PACKAGE

WHAT IS INCLUDED IN MY HEALTH INSURANCE PACKAGE?

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ELIGIBILITY TIMELINES

INSURANCE ID

VOLUNTARY BENEFITS

FLEXIBLE SPENDING ACCOUNT (FSA) - HEALTH CARE FSA & DEPENDENT CARE FSA

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OPTIONAL LIFE

TRI-MET TRANSIT PASS

CREDIT UNION MEMBERSHIPS

RETIREMENT BENEFITS

OPSRP - OREGON PUBLIC SERVICES RETIREMENT PLAN (REQUIRED IF ELIGIBLE)

403(B) PLAN TAX DEFERRED ANNUITY (VOLUNTARY)

OTHER BENEFITS

EMPLOYEE ASSISTANCE PROGRAM (EAP)
